

ORDINANCE NO. 018-14

**AN ORDINANCE APPOINTING MONICA S. IRELAN, CITY
MANAGER OF NAPOLEON, OHIO; AND, DECLARING AN
EMERGENCY**

WHEREAS, the Personnel Committee has met and conducted interviews over the past several weeks;

WHEREAS, the Mayor has presented the written recommendation of the Personnel Committee that Monica S. Irelan be selected as the new City Manager, starting May 1, 2014; **Now Therefore**:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, this Council appoints Monica S. Irelan, to the full time regular employment position of City Manager for the City of Napoleon, Ohio, effective 12:00 am May 1, 2014.

Section 2. That, effective May 1, 2014, Ms. Irelan's bi-weekly salary shall be \$3,076.9231, (prorated as necessary according to City pay periods). Ms. Irelan shall thereafter be subject to continued annual performance reviews by the Personnel Committee or City Council; and, after each satisfactory review, said salary may be increased by an amount determined by Council.

Section 3. That, benefits for the City Manager shall accrue and be in accordance with Chapter 197 of the Codified Ordinances (Personnel Code) and the applicable provisions of the City's Employment Policy Manual for full time regular employees, both as may be amended from time to time.

Section 4. That, at 12:00 am on May 1, 2014 City of Napoleon Ordinance 016-98 is hereby repealed.

Section 5. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 6. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.

Section 7. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow for no time lapses between the retiring City Manager and the new City Manager which is related to public peace, health or safety; therefore, provided it receives the required number of votes for passage as emergency legislation, it

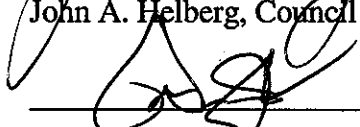
shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: April 07, 2014



John A. Helberg, Council President

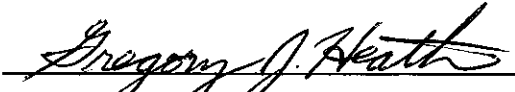
Approved: April 07, 2014



Ronald A. Behm, Mayor

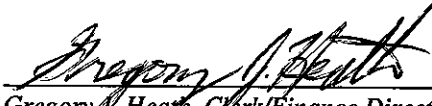
VOTE ON PASSAGE 5 Yea 1 Nay 0 Abstain

Attest:



Gregory J. Heath, Clerk/Finance Director

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 018-14 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 15th day of April 2014; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.



Gregory J. Heath, Clerk/Finance Director